

Onboarding

Onboarding creates a seamless transition from candidate to employee by connecting recruiting and core HR processes into one cohesive experience. From the moment an offer is accepted, new hires have the tools, information, and support they need to feel welcomed, stay engaged, and become productive faster.

Intuitive Preboarding Portal

Creating a welcoming experience before day one is critical to helping new hires feel confident in their decision to join your organization and arrive ready to succeed. The Preboarding Portal provides immediate access to company information, forms, resources, and culture, giving employees a seamless introduction to your organization before they start. It enables organizations to:

- Deliver role-specific onboarding packages and resources
- Connect new hires with managers, mentors, and teammates early
- Showcase company culture through videos, documents, and key communications
- Share important forms and logistical information before day one

Adaptive Onboarding Checklists

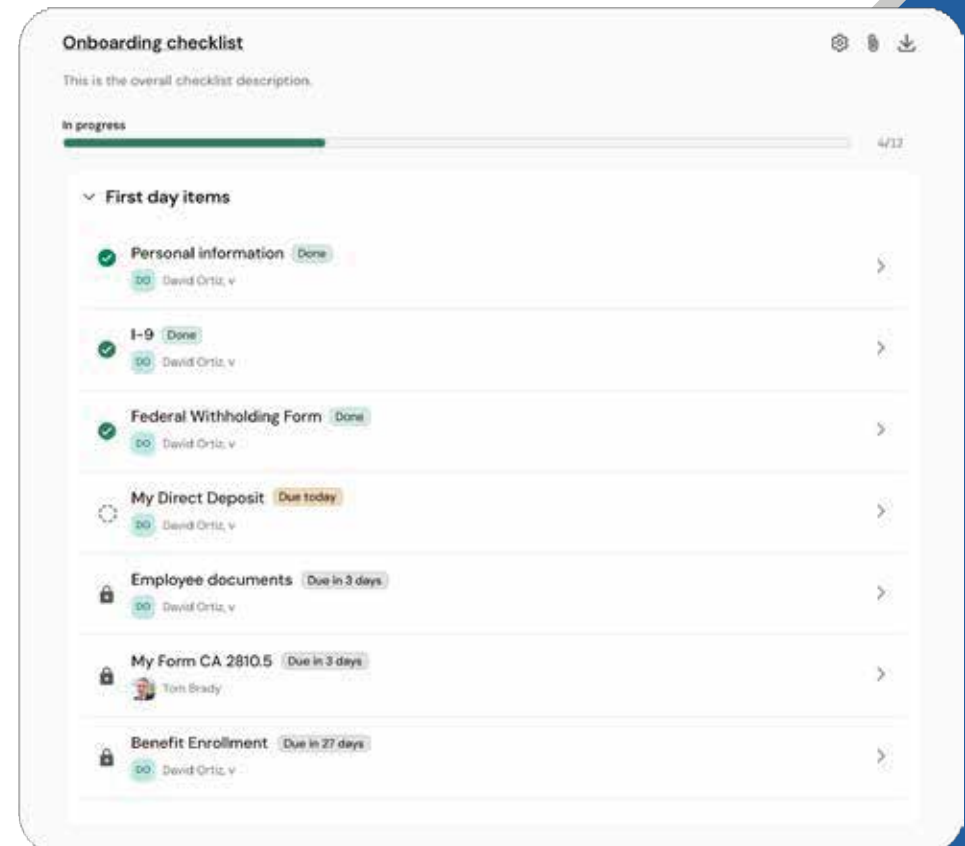
From day one onward, onboarding checklists help new hires stay organized, complete required tasks, and build momentum in their new roles. HR teams can:

- Create tailored onboarding experiences for different positions and employee groups
- Provide centralized access to resources, training, videos, forms, and other essential materials
- Allow employees to track progress and mark tasks complete as they go
- Automatically notify employees and managers as onboarding milestones are reached

Manager and Mentor Visibility

Onboarding gives managers and mentors the visibility they need to guide and support new hires throughout their onboarding journey. With real-time insights, they can:

- Monitor onboarding progress and checklist completion
- Receive alerts for key milestones and outstanding tasks
- Maintain consistent communication around expectations and next steps
- Quickly assign actions and provide timely support when needed



Recruitment

Great work starts with people – find the right ones for your organization

Your workforce is your competitive edge. Build a high-performance organization using data-driven insights to source, track, and hire top talent without sacrificing your time-to-hire and cost-to-hire goals. That's the power of Recruiting.

Barista

Location: Downtown
Salary: \$18,000 per year
Average hours: \$200 per week
Employee type: Full-time
Minimum experience: 0 years of experience

Job description

We're looking for a passionate and providing excellent customer service. You'll be responsible for preparing and serving a variety of coffee and tea. If you're a team player and ready to learn, we'd love to hear from you.

This position requires someone who is organized, detail-oriented, and able to multitask. We're looking for someone who is a team player and ready to learn.

As a full-time barista, you'll be responsible for preparing and serving a variety of coffee and tea. You'll also be responsible for maintaining the cleanliness of the coffee bar and ensuring that all equipment is properly maintained.

Apply for job

TruFit logo

Contact information

First name: John
Last name: Smith
Email: johnsmith@gmail.com
Phone: 617-555-4204

Documents

Upload documents (max 10MB)

How do you prefer to be contacted?

☐ Email ☒ Text message
☐ Mail ☐ Phone call

Do you want to be notified of new jobs?

☐ Notify me when a new job is posted
☒ Send me a weekly email with new job openings
☐ No, thanks

Apply

Inviting candidate experience

Make it easy for applicants to give the right information, search for jobs, and apply online on any device. Our flexible career site and communications tools can be customized to match your organization's look and feel.

Intuitive talent analytics

See where candidates are in your recruiting process, learn which channels bring the most successful new hires, and understand how stakeholders feel about candidates – all in one easy-to-manage workspace.

Smooth transition to new hire

Flow applicant information seamlessly into a new employee record and start the onboarding process, cutting down on administrative tasks, avoiding duplicate efforts, and getting your new hires ready and excited.

Key benefits

For HR managers

- Easily keep track of where your applicants are in the hiring process.
- Highlight your organization's culture and brand on the web and in your communications.
- Proactively source candidates through multiple channels.
- Quickly understand how interviewers feel when they evaluate applicants.
- Continuously improve your recruiting strategy based on trusted facts about your organization's talent trends.
- Save time and reduce administrative hassle across your recruiting and hiring pipeline.

For applicants

- Apply to jobs anytime, anywhere, on any device.
- Move through the interview process smoothly and receive feedback quickly.
- Get a feel for the organization you're applying to and a clear picture of what it's like to work there.
- Find the right jobs in the places you search most. Quickly understand if you're a good fit for a role so you can move forward or keep searching.
- Have a clear idea of what you'll need to succeed if you get hired.
- Get helpful resources tailored to your position as soon as you're hired

Key features of Recruiting

- Career site configurable to your brand
- Centralized recruiting workspace for common activities
- Job requisition tool for building internal and external listings
- Connections to popular job boards like Indeed
- Flexible online application forms
- Pre-screening and knockout questions to filter applicants
- Quick apply options for high-volume or high-turnover roles
- Resume parsing
- Rehire options for returning employees
- Applicant tracking, notifications, and hiring team organization tools
- Background screening and WOTC integrations
- Built-in communication tools configurable to your brand
- Two-way text message communication with applicants
- Applicant self-service, such as tracking application completion, applying for multiple positions, and status updates on any device
- Sentiment analysis options to understand interviewer feedback
- Recruiting insights, such as common locations applied from, cost and time-to-hire metrics, top recruiting channels, and turnover rates

