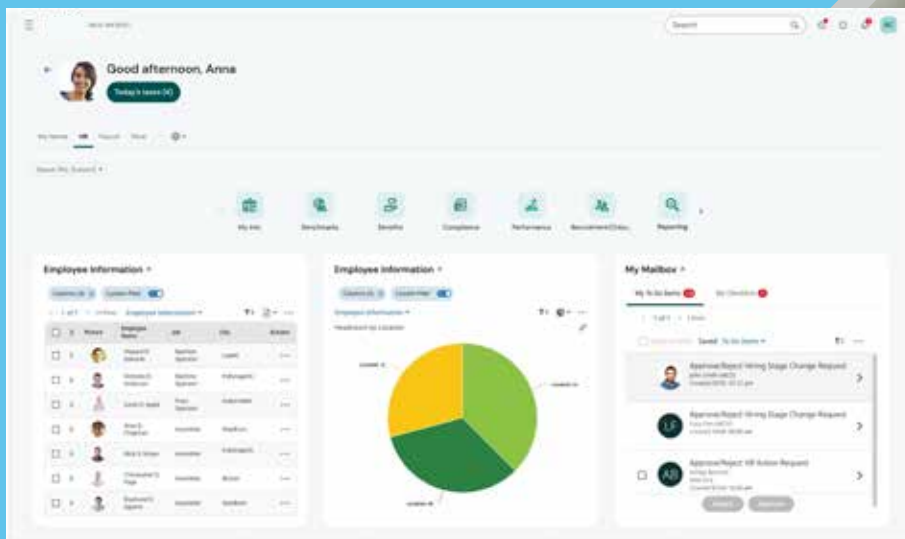


Human Resources

Build a high-trust, high-performance organization free of inefficiencies.

Our HCM HR solution puts workforce understanding to work by empowering you to stop just getting through the day and start making a difference. Automated HR functions and workflows, configurable forms and reports, and real-time access to workforce data means more time to focus on what matters most. Reduce administrative workload, minimize compliance risk, and discover new ways to solve any industry challenge.



Flexible workflows

With our HCM solution, our flexible workflow engine provides visual drag-and-drop tools to easily model your current business processes and policies. This helps you streamline routine tasks such as approvals, updates, changes, and more.

Engaging employee experience

Reduce paperwork and streamline talent processes by providing a best-in-class employee experience. Empower employees and managers to complete forms, update their information, review requests, and more through our modern self-service tools and mobile application.

Comprehensive analytics

As a single solution, our HCM solution offers one employee record. Because all employee information is in one location, you can create comprehensive reports and track key analytics that provide valuable information to your organization for more informed decision making.

Benefits

For managers

- Streamline HR processes by eliminating duplicate data entry and manual processes
- Improve compliance and mitigate risk with automatic updates to comply with the latest regulation changes
- Reduce the administrative burden of processing employee changes and updates
- Reduce time-to-hire and welcome new hires with seamless recruiting and onboarding solutions
- Gain strategic insights through real-time reporting at the click of a button
- Drive employee engagement with comprehensive talent management solutions

For employees

- Get easy, instant access and manage personal information
- Easily complete onboarding forms from any device
- Grow their careers with access to training, feedback, and internal opportunities
- Share their experiences, sentiments, and needs through anonymous surveys
- Stay up-to-date on important organizational information through push, email, or SMS notifications

Features

- Custom workflows and checklists
- Standard and custom forms
- HR document storage and retrieval tracking
- Onboarding, preboarding, and offboarding
- Skills and certifications tracking
- Position control and budgeting
- Automated step and grade pay schedules
- Mass editing tools

- Incident tracking and management
- Asset management
- Organizational charts and employee directories
- Organizational news, announcements, and events
- Custom forms creator
- Auto-populated EEO, VETS, OSHA, and new-hire reporting
- Workers' compensation tracking and management
- Engagement surveys with sentiment analysis
- SMS, email, and in-application push notifications